

Blue Hen News



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FirstStateChapter

DELAWARE

A Chapter of the Association of Legal Administrators



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President's Message



April is the time for volunteer position changes on our First State Chapter board. Our current President Rachel Nuzzi is stepping down. She has graciously done all she can to get me ready for the position of president.

We also have several new members joining us; Bill McCall, Christina Oddams, Joe Lofink and Page Hyson. Bill is currently the Social Committee Chair and is volunteering to be elected vice president.

At the election luncheon, I had the opportunity to speak with Joe Lofink. He said: "I had to get comfortable with my work before I could give time to this organization". It is my belief most of us experience similar situations. I started my career in the legal field in 2012 but waited until 2013 to join the First State Chapter. As our conversation continued it struck me, how much is a volunteer really worth? First State has 53 volunteers. The United States has 63 million. All this talent clearly has a value!

A review of the ALA website (alanet.org) did not provide a satisfactory answer. A friend of mine at Goodwill advised me to look up Independent Sector (independentsector.org.) On the front page of their website it states the estimated National Value of each volunteer is \$26.49 per hour. Delaware is slightly lower at \$25.45 per hour.

The median income in Delaware is currently \$57,599 versus the value of a volunteer at \$31,200. Clearly volunteering means more to the volunteer than those receiving the benefits.

Two articles in *Healthy Women* and the *Mayo Clinic Health System* state there are significant health benefits to volunteering. Stress, anger, anxiety, depression and self-worth are all positively affected by the act of volunteering. *Healthy Women* also states women volunteer more than men.

Research reflects, there is value to volunteering. I see value in the offerings of the First State Chapter and the Association of Legal Administrators (ALA).

A few things the First State has to offer, in addition to working with wonderfully talented and generous people, are a few upcoming educational lunches including: "Life Cycle of An Employee" by Warren Cook in April, "The Disaster Experience" by Bob Mellinger in June and "Life is A Change" by Judson Laipply and our inaugural half day event featuring "Diversity" by Sarah McBride.

This year the ALA has six events or conferences. There are at least 100 webinars offered covering a variety of subjects. Plus ALA has networking with peers, white papers, podcasts and an excellent career center. ALA also offers a certification program (Certified Legal Manager, CLM) for those who want to of journey deeper into the world of legal management.

If you see something that looks of interest ask one of our 53 members to help you!

Garry Quell

UPCOMING EVENTS

May 13, 2019

5:00—7:00 p.m.

**Business Partner Social
Casino Night**

July 25, 2019

**Chapter Leadership
Institute 2019
Louisville, Kentucky**

**2019 Annual
Conference & Expo**

**April 14-17
Grapevine, TX**

**Watch highlight
video!**



2019 |

The Association of Legal Administrators has specially designed its events to advance the development of professionals from all walks of law.



**JULY
25-27**



Chapter Leadership Institute
Louisville, Kentucky

**AUGUST
1-3**



**Large Firm Principal
Administrators Retreat**
Nashville, Tennessee

**SEPTEMBER
17-18**



**Legal Lean Sigma® and
Project Management Yellow
Belt Certification Course**
Boston, Massachusetts

**SEPTEMBER
18-20**



C4: The Legal Industry Conference
Boston, Massachusetts

**SEPTEMBER
26-27**



**Intellectual Property Conference
for Legal Management Professionals**
Washington, D.C.

**OCTOBER
21**



**Advanced Human Resources
Administration for Legal
Management Professionals**
Seattle, Washington

**OCTOBER
21-23**



**ALA Master Class: Leadership
for Legal Management Professionals**
Seattle, Washington

 alanet.org/events

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Bragging Rights



Sherry Perna was honored to get ordained and officiate her nephew and godson's wedding on February 12, 2019 in Punta Cana. Congratulations to the happy couple Anthony and Kaila!



Rachel Nuzzi and family enjoyed a fantastic trip to California and her boys first plane ride (Miles 7, Bodhi 2). They enjoyed time in San Diego, San Clemente, Catalina Island, Temecula, Disneyland and California Adventure, LegoLand and Whale Watching.



Page Hyson got engaged to Joel Chase on April 24, 2019 at the Philadelphia Art Museum. The happy couple has been together for 10 years and are exciting to spend many more decades together. They are looking forward to planning their dream destination wedding in Costa Rica in 2020!



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CLM QUIZ!

1. The records management premise that records pass through three stages: creation, maintenance and use, and disposition.

Answer: _____

2. The difference in pay between female employees and male employees who are performing the same or comparable jobs.

Answer: _____

3. A program or piece of code that is loaded onto your computer without your knowledge and runs against your wishes.

Answer: _____

4. A fixed negotiated payment that is not typically included in an employee's annual salary; often times given in lieu of pay increases.

Answer: _____

5. The value of products and services sold.

Answer: _____

Check your answers on page 11!



First State Chapter ALA Easter Event April 16, 2019



Easter Party is a community event for kids of all ages to enjoy an Easter egg hunt, dying eggs, and candy.

A special thank you to our Business Partners and ALA members who attended and make the event a great success.

John Trickey- Everest Technologies
Jeremy Luzader- DLS Discovery
Bob Shenkle- IFS Benefits
Christiana Oaddam—Marshall Dennehey
Warner Coleman and Goggin

And of course the Easter Bunny!

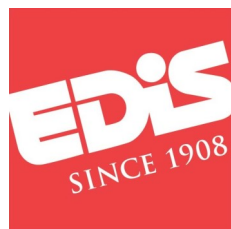
Answers to CLM Quiz on Page 10

1. Life cycle of records
2. Wage gap
3. Virus
4. Lump-Sum payment
5. Revenue

First State Chapter Business Partners



Caesar
Rodney
Level



Brandywine
Level



Blue Hen
Level



Christiana
Level

First State Chapter Business Partners



BLUE HEN NEWS

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